



SAUGEEN SHORES POLICE SERVICE

Chief Kevin Zettel
1240 MacKenzie Road
Box 1269
Port Elgin, ON N0H 2C0
saugeenshorespolice@bmts.com

Tel: 519-832-2500
Admin: 519-832-9200
Fax 519-389-4257

December 4th, 2025

RE: Community Safety and Policing Act - aggregate disciplinary measures under s. 215 of the Community Safety and Policing Act

Reports of chief of police

Community Safety and Policing Act – Section 215 (1) A chief of police shall report, in accordance with the regulations, to the police service board or, in the case of the Commissioner, to the Minister regarding the aggregate disciplinary measures the chief has taken under this Part.

Publication and forwarding of reports

(2) The board and Minister shall,

- (a) publish the reports on the Internet in accordance with the regulations made by the Minister, if any; and
- (b) forward the reports to the Complaints Director.

REGULATION 90/24

Reports re aggregate disciplinary measures under s. 215 of the Act

9. (1) A chief of police shall, at a minimum, provide a report to the police service board or the Minister under subsection 215 (1) of the Act by June 1 and December 1 of every year.

(2) The report shall contain the following information respecting the period covered by the report:

1. Each provision of Ontario Regulation 407/23 (Code of Conduct for Police Officers) made under the Act under which a disciplinary measure was imposed, which type of measure was imposed, and the number of times that each type of measure was imposed in relation to the provision.

2. The number of times a disciplinary measure was imposed,

- i. under section 200 of the Act, without a hearing under section 201 of the Act,

- ii. under section 200 of the Act, following a hearing under section 201 of the Act, or
 - iii. following a hearing under section 202 of the Act.
3. If a disciplinary measure referred to in paragraph 1, 2 or 3 of subsection 200 (1) of the Act was imposed, for each paragraph,
- i. the average number of days or hours, and
 - ii. the total number of days or hours.
4. Any imposition of a disciplinary measure under section 200 of the Act without a hearing under section 201 of the Act in a previous period that was upheld, varied or overturned following a hearing during the period covered by the report, and information respecting any consequent effect on information included in a previous report.
- (3) If the police service is divided into detachments or other sub-units, the information listed in subsection (2) shall be presented separately with respect to each detachment or sub-unit.
- (4) The police service board or Minister shall publish each report on the Internet within 30 days of receiving it.

**** Please see attached file: - Report RE: Aggregate disciplinary measures under S. 215 of the Community Safety and Policing Act**

June 1st, 2025 – November 30th, 2025 – Report of Chief of Police:

Respectfully submitted,

2025-12-04

X 

Signed by: Kevin Zettel KG (M)



Reports re: aggregate disciplinary measures under s. 215 of the Community Safety and Policing Act

Time Period	December 1st 2024 - May 31st 2025																		
	Compliance with Laws			Human Rights / Charter			Interactions with Public			Integrity			Perfomance of Duties						
Investigation	Compliance with Laws	Without Hearing	Following Hearing	Human Rights and the Charter	Without Hearing	Following Hearing	Interactions with the Public	Without Hearing	Following Hearing	Integrity	Without Hearing	Following Hearing	Perfomance of Duties	Without Hearing	Following Hearing	Penalty Imposed	Date	Number of Days	Number of Hours
Chief's Complaint #25-02													1	1		(3) Direct the officer forfeit not more than 20 days off or 160 hours off	July 23rd, 2025	0	4
													1	1		(4) Reprimand the officer	July 23rd, 2025	0	0
													1	1		(6) Direct the Officer particpate in a program	July 23rd, 2025	0	0

Total discipline without hearing	3
Total discipline following hearing	0