

The Following Members Were Present:

Deputy Mayor Diane Huber, Chair
John Woodley, Municipal Member
Councillor Rachel Stack, Member
Pat O'Connor, Provincial Member

The Following Individuals Were Present:

Kevin Zettel, Police Chief
Jeremy Mighton, Deputy Police Chief
Ken Cook, Inspector
Tracey Guy, Board Secretary
Hank Zehr, Police Service Advisor (Zone 5), Inspectorate of Policing, Ministry of the Solicitor General
Nancy Wyonch, Member of Public

The Following Members Were Absent:

None

1. Call to Order

The Chair called the meeting to order at 16:30 hours with a Land Acknowledgement and welcomed everyone.

2. Approval of Agenda

Motion 1 – Pat O'Connor/Rachel Stack

That the Agenda for the Public Meeting of the Saugeen Shores Police Service Board dated October 15, 2025, be approved
Disposition – Carried

3. Declaration of Pecuniary Interest

No declarations of pecuniary interest were declared, however the Chair advised that the members could declare at any time in the meeting.

4. Delegations

None.

5. Adoption of Minutes

Motion 2 – Pat O'Connor/Rachel Stack

That the Minutes of the Public Meeting of the Saugeen Shores Police Service Board dated September 24, 2025, be approved.
Disposition – Carried

6. Reports

1. Chief's Report

Personnel

1. Chief's Commendation

Constables Wagner, Hamilton and Ross were presented with a Chief's Commendation Certificate in recognition of their courage and swift action on June 8th, 2025, when they provided life-saving assistance to a person in distress who had entered the waters of Lake Huron. Their decisive intervention assisted in saving a life and exemplifies the highest standards of bravery, compassion, and public service. Their heroic actions reflect great credit upon yourself and serve as an inspiration to all. That Board thanked the members for their extraordinary courage and decisive actions in undertaking their roles within Saugeen Shores.

2. Member Spotlight – Constable Drost

As noted in the Saugeen Shores Police Service 2023-2025 Strategic Plan, Chief Zettel highlighted new Constable Drost. Constable Drost swearing in ceremony took place at 3:00 p.m. today October 19th, with his family joining in for the celebration. The Board Chair, Vice Chair, SSPS Chaplain, all Senior Officers and many of Police members attended Constable Drost's swearing-in ceremony. Constable Drost was welcomed to the SSPS and congratulated upon his recent graduation from the Ontario Police College.

Personnel Training

1. NICHE UA Training

Members continue to receive in-service training for NICHE UA. All training must be completed by the end of 2025.

2. Fall Requalification Training

All uniform members will be completing requalification training under the direction of Use of Force qualified trainers, Constable King and Constable Lowerison.

3. Basic Constable Training / Standard Field Sobriety Training

Constable Drost has successfully completed the Basic Constable Training and Standard Field Sobriety Training at the Ontario Police College. He began his in-service training with coach officer Constable King. It is anticipated that Constable Drost will have completed all of his in-service training / coaching and will be ready for solo deployment by late December 2025.

4. Intoxilyzer 9000 Training - Hosted by Saugeen Shores PS

Hosted by the Saugeen Shores Police Service, the Intoxilyzer 9000 course was available locally from October 6–10, 2025 enabling many SSPS members and other police officers from surrounding area jurisdictions to receive required training updates. Members from SSPS trained include; D/Constable Cutting, Constable Tutin, Constable Wagner, and Constable Paulitzki.

5. Crimes Against Women Conference
Constables Hamilton and Tienhaara attended the Crimes Against Women Conference hosted by the Ontario Police College. Funding for this conference was funded through a Victim Support Grant.

6. Incident Management System 200 (IMS200)
Constable MacDonald completed the Incident Management System 200 Training course from September 22 – 23 2025.

Ministry Reports

1. Community Safety and Policing Act
New Procedures issued since last meeting:
• NIL

Updated Procedures issues since last meeting:
• NIL

2. Mental Health Supports for Public Safety Personnel (HHS4PSP) Grant
The Ministry of the Solicitor General has approved the SSPS application for \$25,000 under the Mental Health Supports 2025-2026. The MHS4PSP Grant Program provides resources to public safety organizations to enable specialized mental health supports for front line officers and public safety personnel

Police Service Reports

Reports Submitted to the Police Service Board:
• September 2025 Stats Analysis (OnCall Analytics)

OPP Municipal Policing Bureau – Section 14 Agreement
No update at this time.

2. Deputy Chief's Report

Deputy Chief provided his report on 3rd quarter statistics as follows:

3rd QUARTER Occurrences (01JUL25 – 30SEP25)	Year to date Occurrences (as of September 30th)
2018: 2,186	2018: 5,912
2019: 2,888	2019: 7,973
2020: 3,417	2020: 8,715
2021: 3,227	2021: 9,025
2022: 3,389	2022: 8,423
2023: 3,375	2023: 10,009
2024: 3,283	2024: 8,746
2025: 3,032	2025: 8,963

3rd Quarter Charges (01JUL25 – 30SEP25)	Year to Date charges (as of September 30 th 2025)
2018: 591	2018: 1846
2019: 734	2019: 2417
2020: 870	2020: 2353
2021: 711	2021: 2393
2022: 835	2022: 2256
2023: 874	2023: 2952
2024: 761	2024: 2416
2025: 698	2025: 2200
Calls for Service Analysis YTD (YTD Incidents less Foot Patrol/Comm Engagement & HTA Enforcement)	
2018: 4474 (5912 – 472- 966)	
2019: 5475 (7973 – 879 – 1619)	
2020: 6181 (8715 - 1254 – 1280)	
2021: 6118 (9025 – 1487 – 1420)	
2022: 5857 (8423 - 1195 – 1371)	
2023: 6475 (10009 – 1696 – 1838)	
2024: 6038 (8746 – 1397 – 1311)	
2025: 6446 (8963 – 1411 – 1106)	

3. Chair's Report

1. Truth and Reconciliation - September 30, 2025

The Police Chief, Inspector and Board Chair attended the annual Truth and Reconciliation ceremony on the Zgaa-biig-ni-gan (We are Connected) Bridge in Southampton.

2. Bruce County Emergency Preparedness Training

All SSPS Senior Officers participated in an Emergency Preparedness Training exercise. It was noted that Inspector Cook was involved in a (mock) birth on the side of the road during the exercise.

3. Dinner by Donation – December 6, 2025

The annual Saugeen Shores Police Dinner by Donation is being held on December 6th at the Southampton Golf and County Club. For the cost of a donation of a gift card, you will enjoy a meal by Chef Tim. The gift cards will be used by Saugeen Shores Police to distribute throughout the year to those in need.

4. 2025 Pumpkinfest

Police attended the 2025 Pumpkinfest event. Their display table was a success, well attended by many locals and visitors.

7. Unfinished Business

1. *Community Safety & Police Act (CSPA)*

Nothing new to report.

2. Strategic Plan / Business Plan Process

Member Stack is assisting the Chair with drafting a Request for Proposal for the service.

8. New Business

9. Communications

The following correspondence was provided for information:

1. Inspector General Memorandum #7
2. Inspector General Advisory Bulletin 2.1
3. OAPSB Newsletter – July-September 2025
4. Risk Based Compliance and Enforcement Framework – September 2025
5. Amount Payable by Municipalities for Policing

10. Next Meeting

November 19, 2025 at 16:30

11. Closed to Public

Motion 3 – Pat O'Connor/John Woodley

That the Saugeen Shores Police Service Board meet in Closed to Public session to discuss matters in accordance with *Community Safety and Policing Act* as follows:

- a) **Closed Session Minutes dated September 24, 2025;**
- b) **Regarding Section 44 (2) (b) personal matters about an identifiable individuals, including members of the police service or any other employees of the board; and**
- c) **Regarding Section 44 (2) (d) labour relations or employee negotiations.**
- d) **Regarding Section 22 (2) (i) a trade secret or scientific, technical, commercial or financial information that belongs to the board and has monetary value or potential monetary value.**

Disposition – Carried

12. Business Arising from Closed Session

1. Minutes dated September 24th, 2025 were approved.
2. Information was provided regarding personal matters about identifiable individuals.
3. Information was provided regarding labour relations and employee negotiations.

4. Direction was provided to Senior Officers regarding labour relations and employee negotiations.

Motion 4 – John Woodley/Rachel Stack

That the Saugeen Shores Police Service Board authorize up to \$11,000.00 from the Capital Building Reserve Fund, to replace existing pendant lights at the Police Station.

Disposition – Carried

13. Adjournment

Motion 5 – Pat O'Connor/John Woodley

That this meeting of the Saugeen Shores Police Service Board does now adjourn at 18:32 hours.

Disposition – Carried

Chair

Secretary