

The Following Members Were Present:

Diane Huber, Chair
John Woodley, Vice Chair
Rachel Stack, Councillor and Member
Pat O'Connor, Member

The Following Individuals Were Present:

Kevin Zettel, Police Chief
Jeremy Mighton, Deputy Police Chief
Ken Cook, Inspector
Tracey Guy, Board Secretary

The Following Members Were Absent:

Greg Thede, Member

1. **Call to Order**
The Chair called the meeting to order at 16:34 hours with a Land Acknowledgement and welcomed everyone.
2. **Approval of Agenda**
Motion 1 – John Woodley/Pat O'Connor
That the Agenda for the Public Meeting of the Saugeen Shores Police Service Board dated August 13, 2025, be approved.
Disposition – Carried
3. **Declaration of Pecuniary Interest**
No declarations of pecuniary interest were declared, however the Chair advised that the members could declare at any time in the meeting.
4. **Delegations**
None.
5. **Adoption of Minutes**
Motion 2 - Pat O'Connor/Rachel Stack
That the Minutes of the Public Meeting of the Saugeen Shores Police Service Board dated July 16, 2025, be approved.
Disposition – Carried
6. **Reports**
 1. **Chief's Report**

Personnel
 1. Constable Wagner – 3% Experience Pay Eligible
As per Section 7.7 and 7.8 of the 2024-2027 Uniform Collective Agreement, Constable Wagner was eligible for 3% Experience Pay effective July 11th, 2025.

2. Detective Constable Hopkins – 3% Experience Pay Eligible
As per Section 7.7 and 7.8 of the 2024-2027 Uniform Collective Agreement, Detective Constable Hopkins was eligible for 3% Experience Pay effective July 27th, 2025.

3. Sergeant Evans – 9% Experience Pay Eligible
As per Section 7.7 and 7.8 of the 2024-2027 Uniform Collective Agreement, Sergeant Evans will be eligible for 9% Experience Pay effective August 26th, 2025.

Personnel Training

1. Fitness Appraiser Course
Constable Lowerison attended the Fitness Appraiser Course hosted by the Ontario Police College at the Bruce Power Training Centre in Chesley from August 18-22, 2025.

2. Incident Management System (IMS) 200
Inspector Cook, Sergeant Sachs and Sergeant Briggs attended the Incident Management System 200 training on August 26-27 2025.

Budget

The draft 2026 budget was presented and approved, as amended.

Ministry Reports

Community Safety and Policing Act

New Procedures issued since last meeting:

- NIL

Updated Procedures issues since last meeting:

- LE-036SSPS Child Pornography – Internet Child Exploitation
- LE-037SSPS Sudden Deaths and Found Human Remains
- LE-037SSPSSP-001 Police Service Member Deaths by Suicide Review

Police Service Reports

1. Reports Submitted to the Police Services Board:

- July 2025 Stats Analysis (OnCall Analytics)

2. OPP Municipal Policing Bureau – Section 14 Agreement
No update at this time.

3. Property in the Possession of the Police Service

The auction of unclaimed items was facilitated by Bailey Auction Services online, in compliance with the Community Safety and Policing Act, between November 18 – 27, 2024. The net proceeds after expenses were \$326.23, which will be deposited to the Proceeds for Public Interest Account, to be used as approved by the Police Board.

4. Crime Stoppers of Grey Bruce – Coordinators Report (April – June 2025)

The Crime Stoppers of Grey Bruce Coordinator's Program Report was reviewed, containing details of our program's statistics and activities up to and including June 2025, for review.

5. CROMS – Q1 Report 2025

The Collision Reporting and Occurrence Management System (CROMS) was provided with the Quarter 1 Report for 2025, encompassing January 1st 2025 to June 30th 2025.

6. Crime Severity Index Report

On July 22nd 2025, all police services received a message from Statistics Canada regarding the 2024 Police-reported Crime Statistics. The Crime Severity Index is a measure of police-reported crime that reflects the relative seriousness of individual offences and tracks changes in crime severity. It was first introduced in 2009 and was developed at the request of the policing community to address limitations to the traditional Crime Rate. It is available back to 1998. Lower the crime severity index value = better (higher the ranking).

Saugeen Shores Ont. – Police Service

	<u>2024</u>	<u>2023</u>	<u>% Change</u>
Crime Severity Index	47.8	55.8	-14.3
Crime Severity Index - Violent	64.6	80.4	-19.6
Crime Severity Index - Non-violent	41.5	46.5	-10.7
Weighted clearance rate	62.5	67.6	---
Weighted clearance rate - Violent	87.0	95.1	---
Weighted clearance rate - Non-violent	47.2	48.7	---

Events / Committees

1. Marine Heritage Festival

Officers participated in the annual Marine Heritage Festival. The Board thanked the members for their work.

7. **Accounts/Statistics**

None.

8. **Unfinished Business**

1. Community Safety and Policing Act

No new information to report.

9. **New Business**
None.
10. **Communications**
Correspondence provided for information:
 - All Chief's Memo – Court Security
11. **Next Meeting**
September 24, 2025 at 16:30
12. **Closed to Public**
Motion 3 – Rachel Stack/John Woodley
That the Saugeen Shores Police Service Board meet in Closed to Public session to discuss matters in accordance with Community Safety and Policing Act as follows:
 - a) **Closed Session Minutes dated July 16, 2025;**
 - b) **Regarding Section 44 (2) (b) personal matters about an identifiable individuals, including members of the police service or any other employees of the board; and**
 - c) **Regarding Section 44 (2) (d) labour relations or employee negotiations.****Disposition – Carried**
13. **Business Arising from Closed Session**
 1. Direction provided regarding personal matters about identifiable individuals.
 2. Direction was provided to the Board regarding employee negotiations.
14. **Adjournment**
Motion 4– Rachel Stack/John Woodley
That this meeting of the Saugeen Shores Police Service Board does now adjourn at 18:58 hours.
Disposition – Carried

Chair

Secretary