

Present: Chair Huber Vice Chair Woodley
Member Thede Chief Zettel
Member O'Connor (left 1830 hrs) Inspector Mighton
Member Divinski Tracey Guy, Secretary

Members of the Public: Nancy Wyonch

1. **Call to Order**
The Chair called the meeting to order at 1631 hours with a Land Acknowledgement and welcomed everyone.
2. **Approval of Agenda**
Motion 1 – John Woodley/Pat O'Connor
That the Agenda for the Public Meeting of the Saugeen Shores Police Service Board dated September 18, 2024, be approved
Disposition – Carried
3. **Declaration of Pecuniary Interest**
No declarations of pecuniary interest were declared, however the Chair advised that the members could declare at any time in the meeting.
4. **Delegations**
None.
5. **Adoption of Minutes**
Motion 2 – John Divinski/Pat O'Connor
That the Minutes of the Public Meeting of the Saugeen Shores Police Service Board dated July 17, 2024 and September 4, 2024, be approved.
Disposition – Carried
6. **Reports**

Chief's Report

Personnel

- 1) New Officers – Alexander Rickert and Morgan Hamilton
Experienced Constables Alexander Rickert and Morgan Hamilton have joined the Saugeen Shores Police Service effective August 12th 2024.
- 2) Detective Constable Matt Cutting – Experience Pay
Effective September 4th 2024, Detective Constable Cutting received an increase in Experience Pay of 6% as per the Uniform Collective Agreement.
- 3) Constable John Martin – Experience Pay
Effective August 22nd 2024, Constable John Martin will receive an increase of 6% Experience Pay as per the Uniform Collective Agreement.

Personnel Training

- 1) In-Service Training – Social Media Searches – D/Cst. Laurel Hopkins
Training in progress for all frontline members.

- 2) In-Service Training – Annual Use of Force – Cst. Brian Lowerison Laurel Hopkins
Training Officer Constable Brian Lowerison will be training / re-qualifying all uniformed members on Use of Force in September.

- 3) Letter of Appreciation – Constable Matthew Tutin
The Saugeen Shores Police Service received a letter of appreciation from Bruce County Paramedics, thanking Cst. Tutin for his quick and helpful response to an assist call in July 2024.

Ministry Reports

Community Safety and Policing Act

New Procedures issues since last meeting:

- nil

Updated Procedures issues since last meeting:

- SSPSSP-021 Security, Computer Technology, Mobile Workstations (MWS) and Electronic Communication Devices
- AI-002SSPS - Equal Opportunity, Discrimination and Workplace Harassment Prevention

Police Service Reports

- 1) Reports Submitted to the Police Services Board for information:
 - July 2024 Stats Analysis (OnCall Analytics)
 - August 2024 Stats Analysis (OnCall Analytics)

- 2) Crime Stoppers – 2024 Tipster Magazine
The Summer 2024 edition of the Crime Stoppers of Grey Bruce TIPSTER quarterly magazine was provided, featuring articles related to gender-based violence and intimate partner violence, and the 32nd annual golf tournament, regional unsolved crimes. Credit goes to Editor Morley S. Lymburner for the production of this magazine.

- 3) Mental Health Supports for Police Members
The costs will be reflected in the 2025 Budget. The Chief will update the board with further information in the 2025 budget proposal. We will begin initial consultations using the 2024 funds set aside for MegaHealth HR (\$2,000). The mental health and wellness of our police personnel is vital. “This is not a job that can easily be left behind when a shift is over. Our officers and civilian personnel do everything they can to keep other safe, but all too often that means putting themselves at risk” (Police Association of Ontario).

4) CROMS – Q2 Report 2024

The Collision Reporting and Occurrence Management System has provided Saugeen Shores with the Quarter 42 report for 2024 encompassing January 1st 2024 to June 30th 2024.

5) Crime Severity Index Report

On July 12th 2024, all police services received a message from Statistics Canada regarding the 2023 Police-reported Crime Statistics. The Crime Severity Index is a measure of police-reported crime that reflects the relative seriousness of individual offences and tracks changes in crime severity. It was first introduced in 2009 and was developed at the request of the policing community to address limitations to the traditional Crime Rate. It is available back to 1998. Lower the crime severity index value = better (higher the ranking).

Saugeen Shores Ont. – Police Service

	<u>2023</u>	<u>2022</u>	<u>% Change</u>
Crime Severity Index	55.4	58.1	-4.7
Crime Severity Index - Violent	80.8	72.1	12.0
Crime Severity Index - Non-violent	45.7	53.0	-13.8
Weighted clearance rate	67.6	58.3	---
Weighted clearance rate - Violent	93.8	85.7	---
Weighted clearance rate - Non-violent	49.1	43.5	---

6) OPP Municipal Policing Bureau – Section 14 Agreement

No update at this time. OPP will be in contact with our service to draft a new Section 14 agreement.

7) Thank you – Rotary Club of Port Elgin

The Rotary Club of Port Elgin has generously donated backpacks to the Saugeen Shores Contingency Fund that contain pens, paper, a toothbrush, and binders, along with other personal items. The backpacks are going to be handed out to youth in the community who need them. Thank you to the Rotary Club of Port Elgin for your generosity.

8) Homeless Veterans Backpack Program

The Royal Canadian Legion sponsors a Homeless Veterans Backpack Program. Officers on patrol who come in contact with a homeless veteran who needs assistance are able to contact representatives from the Legion who provided a backpack full of supplies and provide support services for the veteran. Thank you to the Royal Canadian Legion for this great initiative.

9) Police Service Draft Annual Report

The 2023 Saugeen Shores Police Service Annual Report has been completed in draft format and was presented to the Board for review.

The Board commended the Chief on creating an excellent Annual Report.

Motion 3 - John Woodley/Greg Thede

That the 2024 Saugeen Shores Police Service Annual Report be approved as submitted. Further, that the report be sent to Council and placed on the Saugeen Shores Police Service website.

Disposition – Carried

Events / Committees

1) Better Together – 25-year Amalgamation Celebration

Members of our service participated and assisted with the 25-year celebrations. Thank you to all town staff, council, and volunteers who helped make the weekend such a success.

7. **Accounts/Statistics**

None.

8. **Unfinished Business**

1) Community Safety & Policing Act (CSPA)

Additional Board Member training is required and will be emailed once available.

2) Information Sharing Protocol

No new information.

9. **New Business**

None.

10. **Communications**

1) Crime Stoppers – Request for Funds

The Chair noted that Crime Stoppers Program is looking for donations, to keep the program operational.

Motion 4 – John Divinski/Greg Thede

That the Saugeen Shores Police Services Board donate \$1,500.00 to the Crime Stoppers Program.

Disposition – Carried

11. **Next Meeting**

October 16, 2024 at 16:30

12. Closed to Public

Motion 5 – John Divinski/Greg Thede

That the Saugeen Shores Police Service Board meet in Closed to Public session to discuss matters in accordance with Community Safety and Policing Act as follows:

- a) Closed Session Minutes dated July 17, 2024 and September 4, 2024.**
- b) Regarding Section 44 (2) (i) a trade secret or scientific, technical, commercial or financial information that belongs to the board and has monetary value or potential monetary value (Budget and Reserves);**
- c) Regarding Section 44 (2) (b) personal matters about an identifiable individual, including members of the police service or any other employees of the board; and**
- d) Regarding Section 44 (2) (d) labour relations or employee negotiations. (Police Contract Negotiations).**

Disposition – Carried

13. Business Arising from Closed

- 1) Closed Minutes dated July 17, 2024 and September 4, 2024 were approved.
- 2) Direction was provided regarding 2025 budget and reserves.
- 3) Information regarding personal matters was provided for information.
- 4) Information regarding Police Contracts negotiation was provided for information.

14. Adjournment

Motion 6 – Greg Thede/John Divinski

That this meeting of the Saugeen Shores Police Service Board do now adjourn at 2008 hours.

Disposition – Carried

Original Signed by C. Diane Huber
Chair

Original Signed by Tracey Guy
Secretary