

Present: Chair Dave Myette Member Thede
 Chief Zettel Member O'Connor
 Member Woodley Tracey Edwards, Secretary
 Member Matheson Janice Stubbs, Manager Human Resources

Members of the Public: Duane Sprague³

Absent: Inspector Mighton

1. **Call to Order**

The Chair called the meeting to order at 4:00 p.m. and welcomed everyone.

2. **Approval of Agenda**

Chair Myette requested to amend the order of the Agenda, and discuss the Closed to Public Item.

Motion 1 – John Woodley/Greg Thede

That the Agenda for the Public Meeting of the Saugeen Shores Police Services Board dated February 16, 2022, be approved as amended.

Disposition – Carried

3. **Declaration of Pecuniary Interest**

No declarations of pecuniary interest were declared, however the Chairman advised that the members could declare at any time in the meeting.

4. **Closed to Public**

Motion 2 – Pat O'Connor/Don Matheson

That the Saugeen Shores Police Services Board meet in Closed to Public session to discuss matters in accordance with By-law 1-2011, Section 21.2 (b) regarding personal matters about an identifiable individual.

Disposition – Carried

The Closed to Public adjourned temporarily and will reconvene at the regular time on the agenda.

5. **Delegations**

6. **Adoption of Minutes**

Motion 3 – John Woodley/Greg Thede

That the Minutes of the Public Meeting of the Saugeen Shores Police Services Board #02-2022 dated February 16, 2022, be approved.

Disposition – Carried

7. Communications

1) Commendation Letter for Lyndsay Binning

Recently the CAO received a Commendation Letter for Lyndsay Binning from the Saugeen Shores Police Service for Lyndsay's hard work, dedication, and expertise. Lyndsay has been working with the Police Service to support them in Payroll, Human Resources, COVID assistance, and timesheet development. Please thank her for all her hard work and take a moment to acknowledge this recognition

2) Business Plan

Our current 3-year business plan prepared by the Police Service Board will conclude at the end of 2022. As per Ontario Regulation 3/99 Section 30 Every board shall prepare a business plan for its police force at least once every three years.

The Board discussed beginning the 2023/25 Business Plan as soon as possible, due to the upcoming Municipal Election on October 24th, 2022, and discussed the possibility of hiring a Consultant to assist. The Chair will look into further and report at the next meeting.

8. Reports

Chief's Report

Chief Zettel presented his report as follows:

Personnel

1) New Constable Cadet Recruits

Both Dexter Newman and Stefanie Archambault have begun their in-person practical skills training at the Ontario Police College. The training is scheduled for March 9th to May 6th 2022.

2) Secondment Opportunity

Constable Shaidle will begin with the Ontario Police College on April 1st 2022, for a 2-3 year secondment, with an option to renew.

3) Experienced Constable Hiring Process

Constable Dominick Veroni has fulfilled all conditions of employment and will begin with the Saugeen Shores Police Service effective March 28th 2022. Dominick will be assigned to A2 Platoon under the supervision of Sgt. Adam Sachs.

4) Support Services 3 Contract Position

Tracey Shantz has accepted a temporary part-time contract as a Support Services 3 – Front Counter member effective February 28th 2022 to December 31st 2022 for a 20-hour workweek. We are excited to have Tracey join us in this new role.

5) Motor Vehicle Collision

On Saturday March 12th 2022, Cst. Shawn Paulitzki was at the roadside assisting OPP with a collision on Bruce County Road #17 east of Burgoyne. While stopped and providing a safe working environment for the tow truck operator, Cst. Paulitzki's marked uniform cruiser was struck from behind by a vehicle. The impact caused major damage to the vehicles involved. Cst. Paulitzki received minor neck injuries that did not require medical attention at that time. Cst. Paulitzki did not lose any time from work. The vehicle is being assessed by insurance and is expected to be a write-off.

Personnel Training

1) In Service Monthly Training

March 2022 – On April 13, 2021, the Honourable Gloria J. Epstein, Head of the Independent Civilian Review into Missing Person Investigations commissioned by the Toronto Police Services Board, released *Missing and Missed: Report of the Independent Civilian Review into Missing Person Investigations*. The report made several recommendations on how to improve missing person investigations, including a recommendation for additional training and education on how and when the MPA may be used by police as a tool to assist in locating missing persons. A supplementary training video on the MPA was made available on the OPCVA. Supervisors have delivered this supplemental training as part of our in-service monthly training.

2) Scenes of Crime Officer Training – Constable Tutin

Constable Matthew Tutin has completed a 2-week Scenes of Crime Officer course that was hosted by the Owen Sound Police Service from February 7th – February 17th 2022

3) Police Services Act Investigations Training – Insp. Mighton

Inspector Jeremy Mighton has completed a 1-week Police Services Act Investigation course hosted by the Ontario Police College from February 28th – March 4 2022

4) Virtual Reality Mental Health Crisis Response Training (VR-HMCRT)

As per All Chiefs Memo 21-0122, the Saugeen Shores Police Service has been given the opportunity to register for the VR-HMCRT training. This is a scenario-based curriculum and evaluation framework that offers an evidence-based, standardized training protocol on de-escalation and mental health crisis response for police services across Ontario.

Inspector Mighton and Cst. Luscombe have been identified as contacts for training purposes, and will be going to the Ontario Police College to receive training. He noted that the glasses have not been received to date, therefore expect to begin training in the fall.

Ministry Reports

1) Provincial Institution / Court Transportation Reconciliation

On Tuesday March 15th 2022, the Chief received correspondence from Nithuzha Naverdrum – Community Safety Analyst with the Ministry of the Solicitor General regarding the Court Security and Prisoner Transportation Program. Saugeen Shores Police Service will receive funding allocation for 2022 of \$15,439.24, to offset costs. He has responded to Nithuzha and asked her to confirm that the CSPT Services and Activities Eligible for Funding includes costs associated with guarding and monitoring of prisoners brought to court for trial and held in courthouse holding cells (where applicable)” as well as costs associated with the guarding, monitoring and transportation of prisoners when court proceedings are held remotely outside of court locations. Once this is confirmed, we will send back the report.

2) 2022-23 to 2024-2025 Community Safety and Policing Grant

We are still waiting on results to be announced. Duane noted that we should receive notification in the near future.

Police Service Reports

1) Annual Reports Submitted to the Police Services Board:

- Criminal Investigations / Drug Unit statistics – February 2022 Report
- LE-011SSPS – Search of Premises – Annual Report
- AI-015SSPS – Equipment-Body Armour – Annual Report

Events / Committees

1) COVID-19 Update

On February 25th 2022, the Medical Officer of Health modified his recommendation to employers in Grey-Bruce related to vaccine policies, noting that the Province’s removal of proof of vaccination requirements for patrons in non-essential setting on March 1st, would create an incongruity for workplace policies in such settings. Dr. Arra advised that “The arc of the COVID-19 pandemic emergency, provincial and local epidemiological indicators and the tremendous efforts Grey-Bruce communities and partners have invested in the response to the emergency locally all suggest we have reached the point where exceptional policy response should be phased out”. Therefore, effective March 2nd 2022, Directives #21-18 and #21-19 pertaining to the Saugeen Shores Police Service Vaccination Strategy were rescinded.

By rescinding these Directives, we remove the workplace complexity with the recent changes made by the Province. The Chief added that he will follow all Provincial and Health Unit Guidelines moving forward, regarding masks.

9. **Accounts/Statistics**

10. **Unfinished Business**

11. **Next Meeting**

April 20, 2022 at 4:00 p.m.

12. **Closed to Public**

Moved by Don Matheson/Seconded by John Woodley

That the Saugeen Shores Police Services Board reconvene in Closed to Public session to discuss matters in accordance with By-law 1-2011, Section 21.2 (b) regarding personal matters about an identifiable individual.

Disposition – Carried

13. **Adjournment**

Motion 4 – Don Matheson/John Woodley

That this meeting of the Saugeen Shores Police Service Board do now adjourn at 5:50 p.m.

Disposition – Carried


Chairman


Secretary